To: Distribution/reselling Partner From: ASBISC Enterprises PLC

Re: US and EU Sanctions relative to Russia and Crimea

ASBISC would like to take the opportunity to reiterate our expectations as it relates to your compliance with all applicable export and import laws and regulations. In particular, we would like to remind you of your compliance obligations related to the sanctions and trade controls implemented by the United States and European Union against Russia. As it relates to the distribution, sale, and use of **products you purchase from ASBISc that are under applicable export and import laws and regulations** (Applicable Products), you are required to:

- (i) Conduct appropriate screening of your customers and end-users to ensure that you do not export, reexport, transfer or divert any of **Applicable Products** to any person, entity or destination that is restricted, including (a) any person or entity on OFAC's List of Specially Designated Nationals (SDN) and Blocked Persons, (b) any person or entity on the European Union's list of "designated parties" and (c) entities owned or controlled (50% or more) by a person or entity on the OFAC SDN list.
- (ii) Not export, re-export, transfer, divert, any of the **Applicable Products** for use in, or in support of, deep water, arctic or shale oil and gas exploration and production activities for Gazprom OAO, Gazpromneft, Lukoil OAO, Rosneft, or Surgutneftegas
- (iii) Not export, re-export, transfer, divert, any of the **Applicable Products** for activities, directly or indirectly, related to the Russian military or other military end-users in Russia
- (iv) Not export, re-export, transfer, divert, any of the Applicable Products for activities, directly or indirectly, related to activities involving Russian-made defense articles (including spacecraft) and defense articles for end-use in Russian
- (v) Not engage in transactions in, providing financing for, or otherwise dealing in new debt with maturity of longer than 30 days, or equity for persons identified on the Sectoral Sanctions Identifications List
- (vi) Not export, re-export, sell or otherwise supply Applicable Products to Crimea

By purchasing **Applicable Products** from ASBISc, you acknowledge and agree that you will conduct your business activities in full compliance with these and any other requirements related to the US and EU sanctions against Russia.

If you have any questions, please contact your account manager in ASBISC.

3 February 2015